

THE RECTOR

In relation to art. 4 of Bill 03.07.98, n. 210 which requires Universities to regulate, with own Regulation, the establishment of PhD courses, the access and the title achievement, the education objectives and the related programme of studies, the duration, the fee for access and attendance, the award and the amount of the grant, the agreements with public and private bodies;

In relation to Ministerial Decree 30.04.99 n. 224, published on Gazzetta Ufficiale n. 162 of 13.07.99, with which the Ministerial Regulation on PhD courses has been issued, which determines the general criteria and the requirements for Universities to host the PhD courses, and which attributes to Universities the power to establish with Rectoral Decree the PhD courses provided eligibility is evaluated, to determine the education objectives and the related programmes of studies, to regulate the access, the duration, the grants and the fees for access and attendance;

In relation to art. 19 of Bill 240/2010 which issues new regulations about PhD courses;

In relation to Ministerial Decree 14.12.21 n. 226 which regulates the eligibility of venues and PhD courses and criteria for the establishment of PhD courses by eligible bodies;

In relation to Ministerial Decree 23-02.2022 n. 247 which re-determines the annual amount of the PhD grant;

In relation to Ministerial Decree 22.03.2022 n. 301 which provides the guidelines for the accreditation of PhD courses;

In relation to the new Regulation for the PhD courses issued with Rectoral Decree n. 382/2022 of 16.03.22;

In relation to the application for the renewal of the PhD course in *Management for Digital Transformation: business, communication and ethics* - XLI Cycle academic year 2025-2026, submitted to ANVUR and to MUR on 11.06.2025;

In relation to the favourable evaluation by ANVUR about the renewal of the PhD Course in *Management for Digital Transformation: business, communication and ethics* - XLI Cycle;

DECREES AS FOLLOWS**ART. 1 - ACTIVATION OF THE PHD COURSE**

The XLI Cycle for the PhD course in *Management for Digital Transformation: business, communication and ethics* academic year 2025-2026 is activated at University Niccolò Cusano - Telematica - Roma.

The PhD course has a three years duration.

ART. 2 - ADMISSION PROCEDURE

The open call for admission, based on curriculum and on exam, to the PhD course in *Management for Digital Transformation: business, communication and ethics* for the academic year 2025/2026 – XLI cycle – is announced, for a total of 5 positions, net of possible increments at Art. 9, of which:

- 4 positions with grant funded by University Niccolò Cusano – Telematica – Roma,
- 1 position without grant.

ART. 3 - ADMISSION REQUIREMENTS

Applications to the PhD course are accepted from candidates, regardless of age and citizenship, who by **31 October 2025** hold an Italian laurea specialistica, laurea magistrale or vecchio ordinamento or any equivalent academic degree obtained abroad, or titles of second level issued by institutions that are part of AFAM (Alta Formazione Artistica e Musicale). In the case of degree obtained abroad, if the title has not been declared as equivalent to one of the required Italian titles, the admission to this competition is subject to the ascertainment of the equivalence, for the sole purpose of the admission to the PhD course, by the Examination Board.

Candidates who will obtain their degree between the date of presentation of the application and **31 October 2025** are admitted with reserve; the winners must communicate to the Coordinator of the PhD course, under penalty of revocation, the obtainment of the title.

Those who already benefited, even partially, from a grant for a PhD course in Italy, cannot benefit from a grant a second time.

ART. 4 - APPLICATION

The candidate, when submitting the application, must express her/his preference in terms of position with grant or position without grant.

The applications, to be written in plain paper exclusively according to the annexed scheme, must be submitted, under penalty of exclusion, only by Posta Elettronica Certificata (PEC) to the following PEC address: dottorati@pec.unicusano.it, by 28 august 2025.

The subject of the PEC message must be: **"DOCUMENTAZIONE SELEZIONE AMMISSIONE DOTTORATO DI RICERCA IN MANAGEMENT FOR DIGITAL TRANSFORMATION: BUSINESS, COMMUNICATION AND ETHICS - XLI CICLO A.A. 2025-2026"**.

If the deadline is a public holiday, the deadline is extended to the first useful working day.

The date of acquisition of applications is decided and proved by the correct receipt of the PEC message by the competent offices.

A copy of the identity document must be attached to the application.

The application, signed by the candidate and written in English (according to **ANNEX A**, only for citizens from European Community and from abroad) with clarity and precision under the responsibility of the candidate, under penalty of exclusion from the competition, must include the following declarations:

- a) surname (maiden name for married women), name, date and place of birth, residence address, citizenship and fiscal code;
- b) exact denomination of the call;
- c) to have an adequate knowledge of the Italian language or of the English language (for citizens from European Community or from abroad);
- d) exact denomination of the university title, with specification of the date of obtainment, final marks, university course duration, name of the University, or the equivalent title obtained in a foreign University, and the date of the decree by which the equivalence was declared by the competent ministry or by the Coordinator of the PhD course.

Candidates who obtained a university degree abroad not yet declared equivalent to one of the required Italian titles, must attach to the application the documents that are useful to issue the declaration of equivalence by the Examination Board.

These documents, under penalty of exclusion from the competition, must be translated and legalised by the competent Italian offices abroad, according to the regulations in force about the admission of foreign students to Italian university courses, and must be delivered by the application presentation deadline.

In particular, the student from countries other than the European Community must produce, under penalty of exclusion from the competition, if she/he is admitted to the PhD course, the declaration about the value of his title by two months from the approval of the competition proceedings;

- e) to commit herself/himself to attend the PhD course according to the rules that will be set by the Board of Studies (Collegio dei Docenti);
- f) to be/not to be an employee of the Italian Public Administration;
- g) to have/not to have benefited from other grants for a PhD course (even for one year only);
- h) to have read the call for application;
- i) the address for the purpose of the competition, with specification of the postal code, telephone number, and email address with explicit statement of commitment to communicate promptly any variation of the address. Ideally as far as citizens from European Community and from other countries are concerned, an Italian address or the address of her/his Embassy in Italy, chosen as domicile.

The Administration can decide, with motivated rectoral decree at any stage of the competition procedure, the exclusion of the candidate for lack of requisites. The exclusion will be communicated by Posta Elettronica Certificata (PEC).

The Administration does not retain any responsibility for the missed receipt of the admission application that depends on the error of the candidate, or on possible mistakes due to actions of third parties, fortuitous event or force majeure.

Impaired candidates must specify in the participation application, according to the law in force, the support that is needed in relation to her/his impairment, and the possible need of additional time for the completion of the examinations.

Candidates whose applications do not include the following shall not be admitted to the competition:

- surname and name;
- residence address and address where the candidate intends to receive the communications related to the competition;
- the denomination of the PhD course;
- the exact denomination of the university title obtained in Italy, with the date of obtainment, the duration of the university course, the University, or the equivalent title obtained in a university abroad and the date of the decree by which the equivalence has been declared;
- which position the candidate applies for: position with grant funded by University Niccolò Cusano, or position without grant;
- which curriculum is chosen: 'INNOVATION AND SUSTAINABILITY IN GLOBAL MARKETS' or 'DIGITAL COMMUNICATION AND NET-MEDIA'. The application may be submitted for one curriculum only.
- the receipt of the payment of **€ 25,00** as contribution for the organization of the competition, by bank transfer to:

Università degli Studi Niccolò Cusano - Telematica Roma
Monte dei Paschi di Siena IT49Z0103003284000001899219

ART. 5 - ADMISSION TESTS

The admission tests are aimed to evaluate the preparation of the candidate, her/his attitude to scientific research, and the knowledge of the English language.

The admission exam consist in the evaluation of titles, in the presentation of a research project, and in an oral test, according to the following:

a) EVALUATION OF TITLES (max 20 points).

Candidates must submit, as attachment to the admission application, the following documentation: Curriculum Vitae, possibly with qualifications and publications useful to the evaluation.

b) RESEARCH PROJECT (max 40 points).

Candidates must submit, as attachment to the admission application, the proposal of a research project in pdf format (max. 15.000 characters including spaces). The research project, written in Italian or in English, must include the following:

- o Title of the research and definition of the interest area;
- o Theory related to the thematic area;
- o Description of the specific investigation methodologies according to which the activities will be organised;
- o Project feasibility in the three year period and expected results;
- o Bibliographical references.

The research illustrated in the project proposal, and submitted in attachment to the application, is not necessarily the one that will be developed during the PhD. In case of admission, the research project that will be actually chosen will be later defined and approved by the Board of Studies (Collegio dei Docenti) of the PhD course, after the start of the PhD activities.

c) ORAL TEST (max 40 points).

The test consists in: discussion of the research project submitted; questions about the subject area; foreign language test.

For candidates from abroad, the oral test can be in a language different from Italian.

For candidates who reside abroad who have attached to the application explicit request, the oral test can be by teleconference, provided the identity of the candidate is ascertained. To this aim, candidates must fill in the form of request for the videoconference (ANNEX B), with attached double-sided colour copy of a valid identity document, with clear photo.

To access the oral test, candidate must have obtained a minimum of 30 points for the evaluation of qualifications and research project.

The oral test is in the date and in the place indicated in the announcement posted in www.unicusano.it - section Concorsi/bandi-dottorato-di-ricerca. **This announcement will be published onwards at least 5 days ahead the oral test.** This communication has full legal validity. Possible modifications will be announced on the same site.

ART. 6 - EXAMINATION BOARD

The Examination Board, designated by the Academic Senate on a proposal from the Board of Studies (Collegio dei Docenti), is nominated by the Rector. The Board will be composed by at least three Professors with specific expertise in the competition subjects.

The Examination Board can use at most 100 points for the evaluation of each candidate. In particular, the Board can use at most: 20 points for the evaluation of qualifications; 40 points for the evaluation of the research project; 40 points for the evaluation of the oral test.

Once the tests have been accomplished, the Board issues the ranking list on the basis of the sum of the points obtained by each candidate in the single tests and in the evaluation of qualifications.

The provisional ranking list, including those who have not yet obtained their degree, are made public by the publication of the ranking list of the winners and of the eligible candidates on the university site: www.unicusano.it - section Concorsi/bandi-dottorato-di-ricerca.

The final ranking list is made public in the same way after the rectoral decree of approval of the competition proceedings.

ART. 7 - RANKING LIST

The final ranking list is approved with rectoral decree.

In the eligibility ranking list, candidates who have obtained at least 70 points out of 100 points are included.

In the case of ex-aequo among two or more candidates, the youngest candidate is given priority.

Candidates are declared winners according to the ranking list up to the positions set in the call.

Candidates in the useful positions of the ranking list must obey the dictates of Art. 8.

In the case of missed enrolment to the PhD course or waiver to go ahead in the course, which needs to be formalised by thirty days after the start of the course, other candidates are admitted according to the ranking list.

For the candidates who achieve a ranking position with grant, the ranking list indicates, in addition to the chosen curriculum, the grant achievement on the basis of the eligibility evaluations expressed by the Examination Board.

ART. 8 - ENROLLMENT APPLICATION

Once the correctness of the competition acts is ascertained, the ranking list will be approved with rectoral decree and will be published in the official notice board of the University, and will be posted in the site <http://www.unicusano.it> – section Concorsi/bandi-dottorato-di-ricerca. Such publication will represent formal communication of the competition results to the winners.

The winners, by fifteen days after the start of the PhD course, must submit - **under penalty of revocation** - by Posta Elettronica Certificata to the address: dottorati@pec.unicusano.it the enrolment application written with respect of the new legislation on the simultaneous enrolment for two high-level education courses pursuant Bill 12.04.2022 n. 33 - this must include, in addition to personal data, the following declarations:

- a) That she/he has/has not already received a grant for a PhD course;
- b) That she/he is/is not a civil servant in Italy;
- c) That she/he commits herself/himself, in case she/he starts or already carries out external activities, to communicate this to the University Administration, in order for the Board of Studies (Collegio dei

Docenti) to decide whether the attendance of the PhD course and the above mentioned activities, which need not be in conflict with PhD activity, are compatible;

- d) In the case she/he receives the grant, that she/he will not cumulate the grant with any other grant except for the grants granted by national or foreign institutions aimed to integrate, with periods spent abroad, the PhD research activity.
- e) That her/his gross annual income is not higher than the annual amount of the grant which is set at € 16.243,00.

and the following self-certifications pursuant to Italian Presidential Decree 445/2000:

- citizenship;
- university title;
- personal expected income for the year 2025 (year of possible payment of the grant).

Candidates must, in addition, submit together with the enrolment application, under penalty of revocation, the following documents:

- copy of the identity document, duly signed;
- copy of fiscal code;
- 2 recent photos of equal size (cm 4 x 4,5), signed on the back;
- receipt of the payment of the regional tax for the academic year 2023-2024;
- receipt of the payment of the first instalment of the contribution for the access and attendance of the PhD course, equal to € **1.500,00** by bank transfer for the benefit of Università degli Studi Niccolò Cusano - Telematica Roma, MONTE DEI PASCHI DI SIENA IT49Z0103003284000001899219, **notwithstanding the exemption for those who will benefit from the grant.**

Those who have not settled their enrolment by the above mentioned terms, will be declared deprived; those who have released false declarations will be declared deprived and the positions made free will be assigned to other candidates who follow in the ranking list.

The University Administration bears no responsibility for dispersed communications, dependent on incorrect domicile or late information about changes of domicile or possible postal/telematic problems not imputable to the University Administration.

ART. 9 - GRANTS

The number of grants normally assigned can be increased according to funding from public and private bodies, after the publication of the present call. The increase will be formalised with rectoral decree.

Grants are defined as additional if additional funding comes from public or private bodies after the publication of the call. If such funding is granted before the admission tests, the additional grants can be approved and the positions increased. If, on the contrary, funding is granted after the admission test, only the number of grants will be increased. The increase of grants and positions will be made public exclusively by announcement on the university site <http://www.unicusano.it>.

Grants, of an annual amount of € **16.243,00** (subject to pension scheme contribution of INPS gestione separata), pursuant to Ministerial Decree 23.02.22 n. 247 are assigned according to the comparative evaluation and to the ranking list formulated by the Examination Board.

The duration of the grant covers the entire duration of the PhD course.

Those who already benefited from a grant for a PhD course, cannot benefit from a grant a second time.

The grants cannot be cumulated with any other grant except for the grants granted by national or foreign institutions aimed to integrate with periods spent abroad the research activity of the PhD student.

The amount of the grant can be increased for periods spent abroad up to 50%, and up to 10% for research activities in Italy and abroad, pursuant Ministerial Decree n. 226 of 14 December 2021.

These periods shall not be longer than half the entire duration of the PhD course.

The payment of the grant is by postponed monthly instalments.

To benefit from the grant, gross income cannot be higher than € 16.243,00.

Those who can benefit from the grant must submit together with the enrolment a declaration about the expected gross income and the absence of the incompatibility conditions listed in the present paragraph. This declaration must be repeated at the start of every year of attendance. The forms to be filled in will be available from the University Administration.

ART. 10 - TYPES OF GRANT

Type 1 - Grant funded by University Niccolò Cusano - Telematica - Roma.

This grant is fully funded by University Niccolò Cusano - Telematica - Roma.

ART. 11 - CONTRIBUTION FOR ACCESS AND ATTENDANCE

The contribution due to the access and attendance of the PhD course, which must be paid by those who do not benefit from the grant, is Euro 3.000,00 every year, divided as follows:

- 1st instalment: Euro 1500,00 on the occasion of the enrolment to the 1st year
- 2nd instalment: Euro 1500,00 by sixty days after the enrolment, for the 1st year
- 1st instalment: Euro 1500,00 by 1 November 2026 for the 2nd year
- 2nd instalment: Euro 1500,00 by 31 December 2026 for the 2nd year
- 1st instalment: Euro 1500,00 by 1 November 2027 for the 3rd year
- 2nd instalment: Euro 1500,00 by 31 December 2027 for the 3rd year.

ART. 12 - OBLIGATIONS OF THE PHD STUDENTS

PhD students are obliged to follow the study programme decided by the Board of Studies (Collegio dei Docenti).

Pursuant to art. 12 of Ministerial Decree 226 of 14 December 2021, the admission to the PhD course implies an exclusive and full-time commitment.

In particular, the research activity is key, and PhD students will carry out tutoring activities for normally four hours a day five days a week.

Compatible activities are permitted, provided these are authorised by the Board of Studies (Collegio dei Docenti). These external activities cannot be in conflict with the activity carried out by the PhD student.

Possible delays in the date of start or interruptions will be proposed by the Board of Studies (Collegio dei Docenti) and authorised with subsequent rectoral decree for the benefit of the PhD students who can demonstrate to be in the conditions stated in the Bill 30.12.1971, n. 1204 and subsequent modifications and integrations, or who are in serious and prolonged illness conditions.

In the case of insufficient results, the Board of Studies (Collegio dei Docenti) will propose to the rector the emanation of a provision of exclusion of the PhD student. In this hypothesis, the PhD student is obliged to pay back the entire amount of the grant for the given year, or the instalments paid.

ART. 13 - PhD TITLE

The PhD Title is awarded by the rector after the conclusion of the course and is obtained in the occasion of the final examination, which can be repeated only once.

The Examination Boards for the final exam are designated by the Board of Studies (Collegio dei Docenti) and nominated with rectoral decree.

ART. 14 - INSURANCE

The University protects the PhD students, during the teaching activities, against the risk deriving from the civil responsibility towards third parties.

PhD students must pay the fees for a risk of accidents insurance in case they decide to protect themselves against that risk.

ART. 15 - APPLICABLE REGULATIONS

For all matters that are not expressly disciplined by this call, please refer to the specific rules governing the PhD area and the "Regolamento di Ateneo in materia di dottorato di ricerca".

ART. 16 - RESPONSIBLE OF THE PROCEDURE

Dr. Damiano Zaghini dottorati@unicusano.it is the responsible for every accomplishment related to the present call that is not of competence of the Examination Board.

ART. 17 - TREATMENT OF PERSONAL DATA

The university administration in relation to GDPR EU Regulation 2016/679 and Legislative Decree n. 196 of 30.06.03 and subsequent modifications and integrations, providing dispositions on the protection of persons and other subjects, commits itself to use personal data provided by the candidate only for institutional purposes and for the execution of the competition procedures.

ART. 18 - PUBLICITY

The present call for applications is sent to the Gazzetta Ufficiale and fully published in the University website.

Rome, 29 July 2025

The Rector
Professor Fabio Fortuna



UNIVERSITÀ
CUSANO

**Magnifico Rettore
dell'Università' degli Studi
"Niccolò Cusano" – Telematica Roma
Via Don Carlo Gnocchi, 3
00166 - ROMA**

ANNEX A

APPLICATION FOR REGISTRATION TO THE OPEN COMPETITION FOR ADMISSION TO THE RESEARCH
DOCTORATE COURSE IN
"MANAGEMENT FOR DIGITAL TRANSFORMATION: BUSINESS, COMMUNICATION AND ETHICS"
XLI CYCLE – Academic Year 2025-2026

The undersigned _____

Place of birth (*city and country*): _____ date of birth: _____

Resident at address (*street, number, postal code, city, country*): _____

(Mobile) phone: _____ Telephone: _____

Email address: _____

Fiscal code (only candidates with Italian citizenship):

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R E Q U E S T S

to be admitted to the open competition for admission to the Research Doctorate Course in
"MANAGEMENT FOR DIGITAL TRANSFORMATION: BUSINESS, COMMUNICATION AND ETHICS"
XLI Cycle – Academic Year 2025-2026

- Curriculum: _____

To this end, pursuant to Article 46 of the Italian Presidential Decree n. 445 of 28/12/2000, and aware of the penal sanctions pursuant to Article 76 of the Italian Presidential Decree n. 445 of 28/12/2000 for falsifying documents and making mendacious declarations, as in Article 76 of the Italian Presidential Decree n. 445 of 28/12/2000

D E C L A R E S

under its own responsibility:

a) to be citizen of country _____

b) to have good skills in Italian and/or English language

c) TO HAVE GRADUATED Degree title: _____ of legal duration _____ achieved on ____/____/____ University of: _____ with mark _____ out of _____

or, alternatively

(for candidates who will be graduated by 31st October 2025)

THAT WILL BE GRADUATED Degree title: _____ of legal duration _____ by _____ at University of: _____, and commits her/himself to submit the declaration, which substitutes for the certificate, testifying the achievement of the degree by 31 St October;

or, alternatively

(for candidates who have achieved abroad a degree declared equivalent to the Italian degree by Ministerial Decree)

TO HAVE GRADUATED Degree title: _____ of legal duration _____ achieved at University of: _____ declared equivalent to the Italian degree by Ministerial Decree n. _____ of _____;

or, alternatively

(for candidates who have achieved abroad a degree not declared equivalent to the Italian degree by Ministerial Decree)

TO HAVE GRADUATED Degree title: _____ of legal duration _____ achieved at University of: _____ of which she/he REQUESTS the recognition of equivalence to the Italian degree by the Examination Board.

The undersigned _____ declares also:

- to commit her/himself in the PhD Course according the rules decided by the Board of Studies (Collegio dei Docenti);
- to be/not be a civil servant of the Italian Public Administration;
- to have been/not to have been awarded a PhD grant previously (even for one year or a part of it);
- to have a disability and to require the following equipment: _____
- to commit her/himself to communicate any change in her/his residency or domicile;
- to compete for the following position:**
 - ☐ position with grant funded by University Niccolò Cusano
 - ☐ position without grant.

MANDATORY ATTACHMENTS:

- payment confirmation/receipt of the application fee (€ 25,00) paid at _____ to: Università degli Studi "Niccolò Cusano" - Telematica Roma
- a copy of valid passport or ID-Card;
- a *Curriculum Vitae* and other documentation relevant for the evaluation of candidates
- a research project proposal

- e) all the necessary documentation in order to allow the Examination Board to declare the equivalence of the degree with the Italian degree (only for candidates who have achieved abroad a degree not declared equivalent to the Italian degree).

The undersigned declares to be aware, pursuant to GDPR EU Regulation 2016/679 and Legislative Decree n. 196 of 30.06.03 and subsequent modifications and integrations, that the University administration will use the personal data that are provided solely for institutional aims and for purpose of the call and the selection procedure, and that she/he has the rights according to Article 13 of the Legislative Decree n. 196 of 30.06.03.

Date and Place, _____

(Signature of the applicant)

"ANNEX B"

REQUEST OF EXAMINATION TEST BY VIDEOCONFERENCE

The undersigned _____ born in _____
(province _____) on _____ resident in _____ (province _____)
street _____ postal code _____ telephone contact
_____ e-mail address _____;

REQUESTS

to be admitted to take the oral examination using videoconferencing (the link will be provided by the Examination Board)
in the following language (Italian/English): _____

MOTIVATION OF THE REQUEST:

She/he commits her/himself to comply with the instructions below.

Place Date Signature

Instructions for the examination test by videoconference

The candidate must be available in the date and time scheduled for the test. To the aim of identification and under penalty of exclusion from the selection procedure, each candidate must exhibit, before the start of the test, a valid identity document. Missing communication of the personal address required by the Examination Board for the videoconference, failing connection, non-availability of the candidate in the date and time scheduled and the missed exhibition of a valid document will be reasons for exclusion from the selection procedure.